"our goal is your business success"





Trust, Reliability & Efficiency















Star Medical

SOLZR

GROUP OF COMPANIES









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Solar HR Group - A Summary

Head office : New Delhi, India

Branch Office : Chennai, Ramnad, Cuttack, Muthupet, Nagapattinam, Lucknow

Associate Office : Hyderabad, Bangalore, Madurai, Patna, Kolkata, Siwan, Mumbai,

Buxar, Chandigarh, Jalandhar, Mohali

Overseas Office : Dubai, UAE

Overseas Associate Office : Nepal, Sri Lanka, Bangladesh, Philippine, Bhutan, Uganda,

Kenya, Tanzania, Ghana, Cameroon

Registration No. : B-0489/DEL/COM/1000+/5/8826/2012

Year of Establishment : 1992

Nature of Business : Overseas Recruitment, Local Placement, Skilled Training, Tours

& Travel, Air Ticket, Hajj & Umra, Trading, Civil Construction,

Technical Services, Hospitality, Healthcare.

Bankers : State Bank of India, Indian Bank

Our Auditor : Chandra & Co.

About Us

Since its inception in 1992, Solar HRM has been a story of constant growth and expansion which has helped us in carving a special niche for the organization in the Overseas Recruitment industry of India. With a dedicated team of 50+ team ofprofessionals, we have a huge and constantly growing client base, thanks to our philosophy of providing quality services to all our clients. We take pride in our service delivery model and excellent client relationship even in today's age of cut-throat competition, which has helped us to position ourselves



as one of the most trusted brands in the Recruitment industry.

Solar HRM today is one of the best known overseas Recruitment brands awarded 5 Star rating by Ministry of External Affairs, Government of India. Since commencement, Solar HRM has widened its scope to identifying & supplying Qualified, Experienced and Dedicated Human Resource Promote and Establish Joint Industrial venture catering to all levels of requirements in Asia and G.C.C countries with the main focus on the Middle East. Solar HRM has a distinct competitive advantage with a solid base of clients in the Middle East; Chief among them is the pre-eminent ETA Ascon Star Group, a pioneering and highly respected corporate entity in the UAE, whose entire recruitment requirements are covered by Solar HRM.

We maintain very cordial relation with Airlines, Government Authorities and Foreign Diplomatic Missions to achieve our aims. We do not purge records of any candidate after he/she is selected. They remain part of our history for future reference.

"We believe that hard work and quality services are two critical success factors that contributed to our leadership position and with your trust and patronage we hope to retain this lead."

MD'S Message



Solar HR Management Pvt. Ltd., has grown by leaps and bounds over the last 27 years in the exhilarating Overseas Recruitment and Consultation Field. Through our combined hard work and effort, we have become one of the top names in India as per Ministry of External Affairs, Government of India for Strategic Human Resource Manpower Recruitment and manpower solutions Company.

In a short span we have moved very quickly to gain recognition and win plaudits from Clients in diverse and competitive segments including facility management, electro mechanical, civil construction, oil and gas, health

care, production and manufacturing, and retail etc.

The constant search for perfection is one of the key reasons that we were able to gain momentum in our quest to serve and stand amongst the best.

Our ISO 9001:2008 certificate is a testament to our emphasis on Quality management.

Our team comprises of qualified and experienced HR outsourcing professionals, dedicated and committed to meet the strategic goals of our organization and that of our Clients. The sheer hard work and sincerity of our team is the essence of our existence and constant growth. We ensure that our work is aligned to our strict pillars of trust, quality, reliability and teamwork.

The challenges we faced throughout our journey have helped us to hone our ability to adapt to the fast-changing business environment and customer requirements.

Solar HR looks to contribute effectively to the success of all our clients and continue to serve with diligence and innovation.

With best regards

Syed Akbar Ali
Managing Director



Values

Integrity:

We embrace and uphold the highest standards of personal and professional ethics, honesty and trust. Because we stand for passion, performance and probity in business.

Respect:

We treat everyone with uncompromising respect, civility and fairness.

Empowerment:

We are empowered to deliver operational excellence through innovation and leadership at all levels.

Responsibility:

We are responsible to fulfill our commitments to colleague and clients with a clear understanding of the urgency and accountability inherent in those commitments.

Mission:

To develop a quality and innovative recruitment solution that is driven by passion and focused on the needs of our clients and job Seekers.

Vision:

To develop long-term relationship with our esteemed clients through complete client satisfaction. To be the partner of choice by providing highly skilled manpower and services in a timebound manner by understanding the client's need and executing drive effectively and efficiently.







Hospitality:

Hospitality is the relationship between a guest and a host, wherein the host receives the guest with goodwill, including the reception and entertainment of guests, visitors, or strangers. Louis, chevalier de Jaucourt describes hospitality in the Encyclopédie as the virtue of a great soul that cares for the whole universe through the ties of humanity.

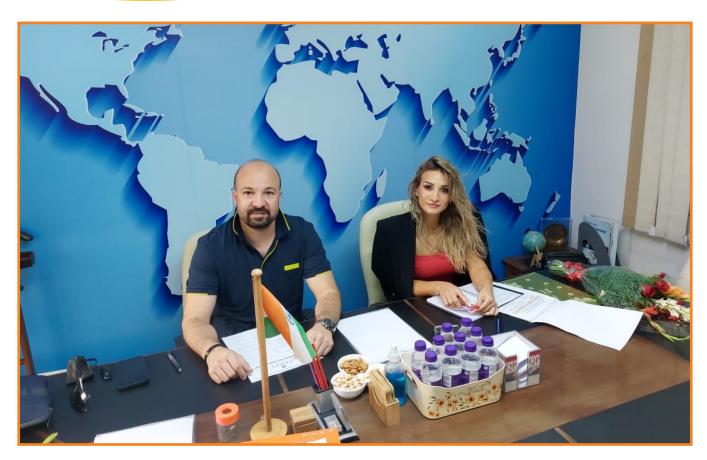


























Food Preparation















Some of Our Clients

































Some of Our Clients







































Facility Management:

Facility Management (FM) is a professional management discipline focused upon the efficient and effective delivery of support services for the organizations that it serves. The International Organization for Standardization(ISO) defines facility Management as the "organizational function which integrates people, place and process within the built environment with the purpose of improving the quality of life of people and the productivity of the core business.





Civil Industry:

Civil construction falls in the category of civil engineering which is all about designing, constructing and maintaining the physical and naturally built environment. Civil construction is the art of building bridges, dams, roads, airports, canals, and buildings.

Civil engineering is the oldest disciplines of engineering. Since the very beginning of the human existence, it has been the aspect of life. One of the main aspects of civil construction is structural engineering. It helps in designing the structure in a way that it is able to support itself successfully along with resisting loads. The stability of the design will serve as the foundation of civil construction.



جيكو الميكانيكية و الكهربائية المحدودة **GECO** Mechanical & Electrical Ltd.



Some of Our Clients



























Some of Owr Clients

























Some of Our Clients









شركة نهج الخيال التجارية Nahj Alkhayal Trading Co.















GIORDANO





Some of Our Clients

























Electro Mechanical:

Electro-mechanical technicians test and operate machines in factories and other worksites. They also analyze and record test results, and prepare written documentation to describe the tests they performed and what the test results were.

Electro-mechanical technicians install, maintain, and repair automated machinery and computercontrolled mechanical systems in industrial settings. This kind of work requires knowledge and training in the application of photonics, the science of light. The technological aspects of the work have to do with the generation, control, and detection of the light waves so that the automated processes can proceed as designed by the engineers.

Electro-mechanical technicians also test, operate, or maintain robotic equipment at worksites. This equipment may include unmanned submarines, aircraft, or similar types of equipment for uses that include oil drilling, deep-ocean exploration, or hazardous-waste removal. These technicians also work on energy projects involving solar power and wind.





Oil and Gas:

Operation & Maintenance Services for Oil and Gas Production Facilities. Dietsmann is dedicated to planning and managing the Operation & Maintenance of oil & gas plants to ensure that safe operational performance is optimized, that availability is maximized and that cost is minimized.

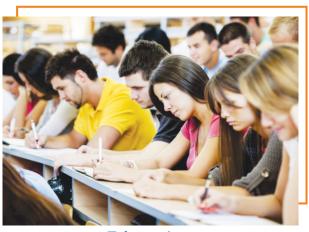




Real Estate



Health Care



Education



Retail



Financial Services



Travel Leisure Aviation





Overseas Recruitment Process

- **Y** Job Order
- Y Pre Recruitment Documentation
- **Y** Legal Approval / Attestation
- **→** Sourcing
- **Y** Receipt of Applications
- **Y** Screnning / Assessment
- **✓** Initial Interview



Qualified CVFormatted and Standardized



Unqualified
File for Future Reference



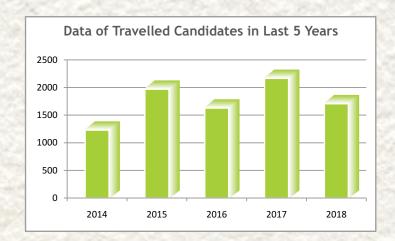
Incomplete Credentials
CV Held in abeyance

- Y Documents Dispatch
- → Final Selection by Employer
- **→** Notification to Candidates
- Medical Examination
- Visa Application and Flight Booking
- Deployment



SOLOR Delhi (H.O.)

In last five year we have taken a giant leap in placement of number of candidates to all GCC countries and still counting. The graph depicts our growth story in terms of numbers.

















Government of India Ministry of Overseas Indian Affairs

REGISTRATION CERTIFICATE

ISSUED UNDER SECTION 11 OF THE **EMIGRATION ACT, 1983**

-02-

PARTICULARS OF THE AGENCY

- Registration Certificate Number 6-989, DE 600 100 15/8826/20/2
- 2. Name of the Agency MIS Solar HR Ranagement Rx+ Lta

- Nature of Agency (Company / Proprietorship firm/ Partnership firm)
- Name of RC Holder. 5/ed Alkbar Ale
- Date of birth of the RC Holder.
- 8. Position in the Agency... Planaging Director
- Telephone Number of the Agency ______ 01/- 2698 4850



CERTIFICATE NO. B-

GOVERNMENT OF INDIA MINISTRY OF OVERSEAS INDIAN AFFAIRS CERTIFICATE [See rule 10 (2)]

With reference to the application dated ..

for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s Solar HR Management PV+ Ltd

is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

Zakir Hayar, New Delhi - 1/0025 (See pase 12) - When the

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

29.01.2023

Protector General of Emigrants

उत्प्रवासी महास Protector General of Emigrants

-03-

- 11. Email address of the Agency .. Solar hyd @ vsnl. ne
- 12. Date of issue of RC 14-10-2013
- from 14-16-2013 To 29-01-2018
- 14. Date of expiry of validity 29 01-2018

1000+

15. Limit of workers to be recruited ..

> SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY

Protector General of Emigrants Ministry of Overseas Indian Affairs, Government of India, New Delhi

-05-

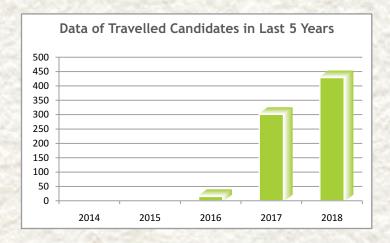
winny of Emigrants

the recruitment of the specified number getting completed before the specific period, the holder of the certificate can the certificate on production of evidence of actual demand and on furnishing additional security under sub rule(2)

- that the holder of the certificate shall conduct business (iii) under signatures and seal of the director/partners/proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority

SOLOR Chennai

Solar HR Management - Chennai branch successfully running the 4th Year. Providing specialized workforces across the globe. This office is located in Adyar which is the heart of Chennai City, from the Airport it takes hardly 20 Minutes to reach it.









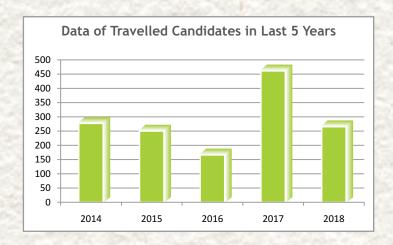






SOLOR Cuttack

In last five year we have taken a giant leap in placement of number of candidates to all GCC countries and still counting. The graph depicts our growth story in terms of numbers.







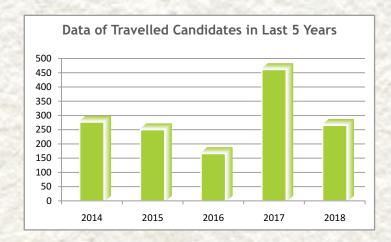






SOL2R Ramnad

Solar HR Management - Ramanathapuram branch running successfully for the last 10 years, providing professional & workforce recruitment solutions to the most reputed client organizations across the globe. Our team of specialists are committed towards delivering manpower solutions using our recognized recruiting process system, resources & technology to achieve our client business goals. Since 2004, we have deployed 10,000+ candidates to various countries. We are very pride to serve people....













SOLOR Dubai

In last five year we have taken a giant leap in placement of number of candidates to all GCC countries and still counting. The graph depicts our growth story in terms of numbers.











Nepal

In last five year we have taken a giant leap in placement of number of candidates to all GCC countries and still counting. The graph depicts our growth story in terms of numbers.







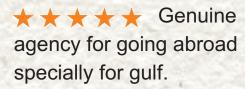




Google Reviews



Danish Kamran 7 months ago





Talib Jafar 6 months ago

★ ★ ★ ★ Thanks for your support.



Md. Arshad 8 months ago

★ ★ ★ ★ ★ Thanks for your support.



Ram Kumar

5 months ago

 $\star\star\star\star\star$ Good agency.



Raees Gori a months ago



services.



Sarfaraz Alam

a months ago

★ ★ ★ ★ Great service and good staff.

Testimonials:

Emirates Trading Agency

Associated Constructions & Investments



SETA

شركة الامسارات للوكالات التجارية نرعة نند سنونة معردة ـ راس قبل العلوع .45,500,000 برم شركة الإتحاد للبناء والإستثمار



شركة، الامارات التجارية (درم.) شركة الامارات للوكالات L.C. [Linited Liability Company - Paid Up Capital AED 45,500,000/-) شركة الاتحاد للبناء والاستثمار (درم.) Associated Constructions & Investments Co. L.C.



10.12.2013

Testimonial

ETA Group in general and TNS Division in particular , being its major partner, feels pride in declaring that Solar HRM, New Delhi, India, as our true business partner which works round the clock constructively in providing quality H8 services and continue to adapt, respond and often anticipate our requirements. Solar has an unique ability to keep pace with the demand and quality of technical and professional personnel to meet our multifarious manpower throughout the year.

While appreciating the SOLAR HRM, we cannot forget the leadership and vision behind its success. Mr. Akbar Ali has worked tirelessly in establishing the credibility of this organization and an inspiration to its dedicated team who works together as one family without any distinction of positions and job differentiation.

We look forward to a continued & long working relationship in the future and have no hesitation in recommending their services to other professional organizations across the globe.

Syed Kashif Zaman
Assistant General Manager-H
ETA-Trading Vertical

ng their services to other pr

TO WHOMSOEVER IT MAY CONCERN

This is to certify that M/s Solar HR Management Pvt. Ltd. has been seamlessly rendering its recruitment services to our company for past 20 years.

M/s Solar HRM has fulfilled its responsibilities our best satisfaction. And all the candidates sourced and hired through Solar HRM have been very successful in their respective streams. Their performance always meets our expectation and on several counts exceeded as well.

M/s Solar HRM has a very wide network across geographies. They have a good strength of professionally trained and qualified staffs. We wish to continue utilizing their impeccable services and heartily recommend their services to other organizations requiring qualified personnel.

Amaresh Kumar Singh Head – HR & Administration



TRADING & SHIPPING DIVISION



EG 9001-3004 BLREAU VERITAS

P.O. BOX: 5239, DUBAI - U.A.E. TEL.: 04 271 3333 / 04 2729316, FAX: 04 2729863

HUMAN RESOURCES MANAGEMENT DIVISION





P R Srinivasan
DGM TECHNICAL Training
(MLSS)

We have been working with Solar HR Consultancy for over two decades and their services are always been excellent. Their understanding of business need and culture of the organization enable them to provide us with the higher caliber applicants. They have always been professional, honest and reliable and I would not hesitate in recommending Solar HR Consultancy to anyone.





Abdullah Manager HR & Admin (ETA Zenath)

My experiences with Solar HR Consultancy are all positive so far. They manage expectations very well and their client services support is honest, professional and always proactive. Please, please keep it up. They are a manpower supplier that never fails to deliver and will not let you down.



Ahmad Kaamil AGM-HR (Ascon)

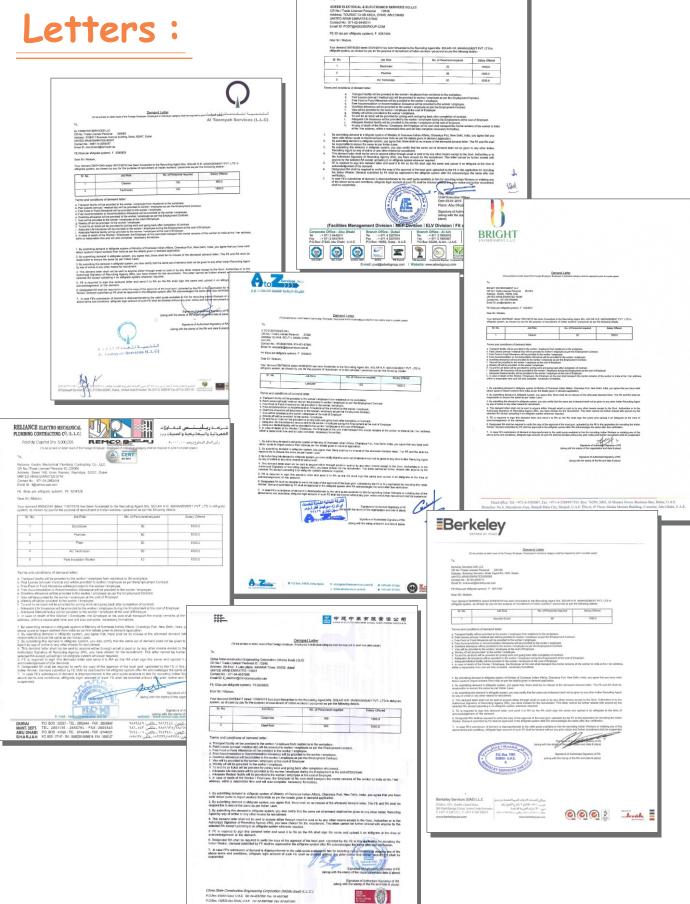
We have partnered with Solar HR Consultancy consistently over the past 20 years, and find them to be professional and easy to work with them. They have demonstrated the ability to find us the candidates that not only meet our job requirements, but also flourish within our corporate environment. We wish to recommend their services to all corporate.



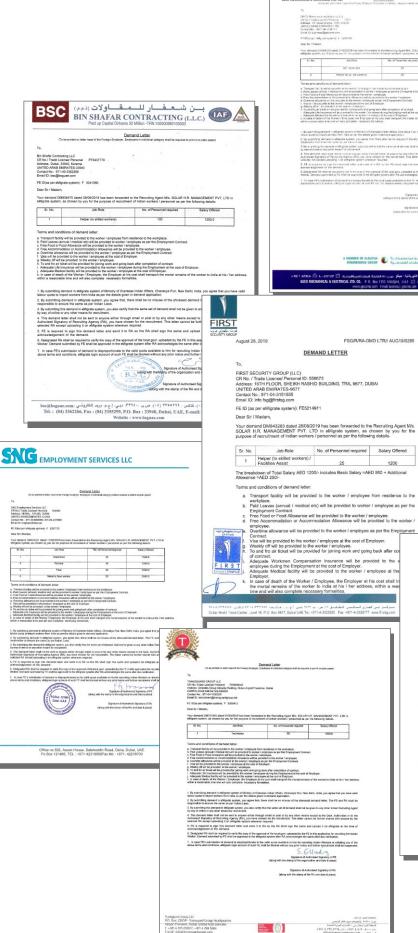
Senthil Kumar Project Manager-MEP (S&T Co. LLC)

My experiences with Solar HR Consultancy are all positive so far. They manage expectations very well and their client services support is honest, professional and always proactive. Please, please keep it up. They are a manpower supplier that never fails to deliver and will not let you down...

Demand Letters:



شـركـة اديب للخدمــات الكهربائيــة و الإلكتـرونيـة د.م.م. Adeeb Electrical & Electronics Services Co. L.L.C. شركة اديب للخدمات الكهربائية والإلكترونية ذ.م.م.



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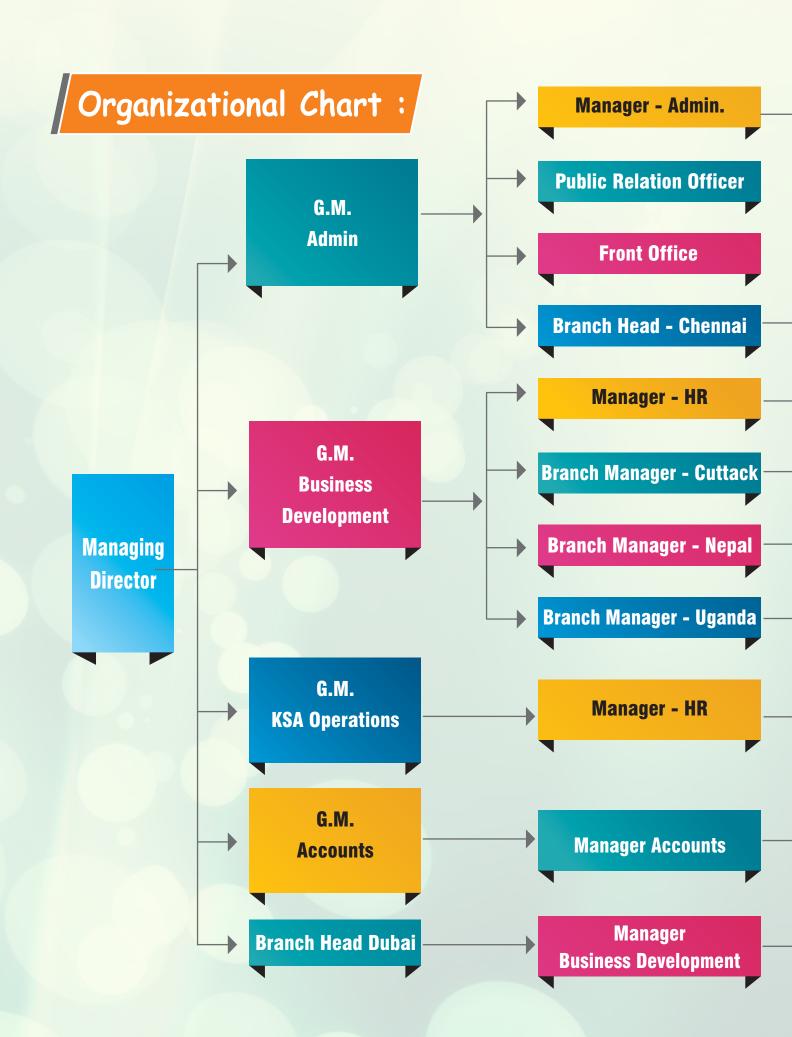
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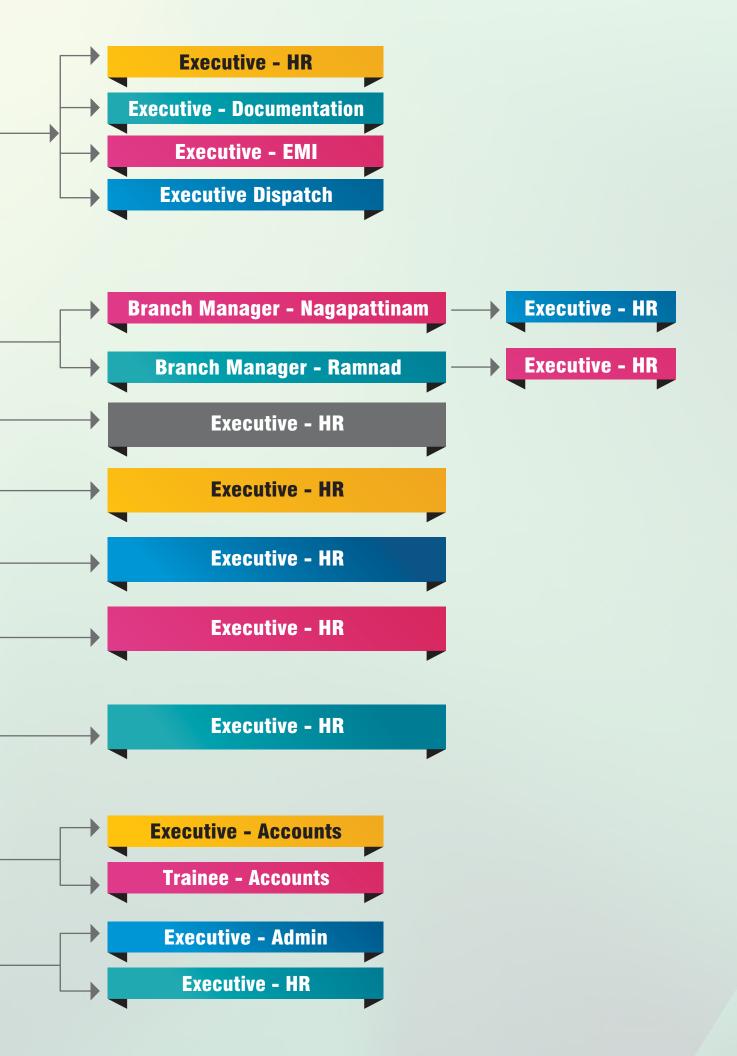
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P.O. Box 18220 Dubai, UAE | T.+971 4 812 8800 | Tell Free: 800 8200 | www.imdaad.ae





Other Services:

We offer a host of services which includes Visa facilities, document attestation, Tour Operating Services, Airline Ticketing Services, Rail Ticketing Services, Passport & Visa Services, Travel Insurance Services, Cruise Services, Hotel Booking Services, CAR & Coach Rental Services and Event Organizing Services.

VISA CONSULTATION:

Solar Holidays is India's leading Visa Facilities Company with an expertise to handle all types of visas for individual traveler, travel agents, travel management companies and corporate.



CAR RENTALS / HOTEL RESERVATION:

Reliable and proper accommodation while touring anywhere in the world is next hurdle often waste of time of customer. But we efficiently stand able to serve you which you with tailor made accom --modation according to your budget.



ATTESTATION & AUTHENTICATION:

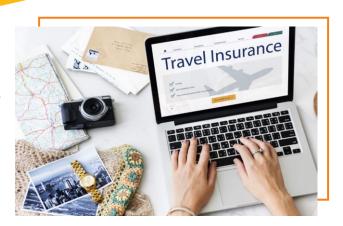
We can assist you in the entire process of legalization documents.





TRAVEL INSURANCE:

We as an expert recommend to all traveler to cover the risk involved in losing personal belongings and your health while travailing.



POE & ECNR SERVICES:

We facilities the temporary suspension of Emigration from POE services required by the overseas Indian Affairs, Govt. of India, for out bond



FRRO:

- Registration
- Visa Extensions
- PIO Card (Person of Indian Origin)
- OCI Card(Overseas Citizen of India)



TOURS & TRAVELS:

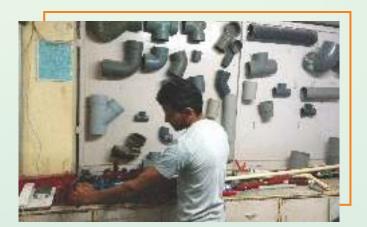
At Solar Holidays, we understand your various travelling expectation and accordingly we are offering attractive tour packages along with host of travel services to make sure you have the most fulfilling time while travelling with us.





We are privileged to enjoy a vast and robust network across the world. Our network consist of own franchisee based training centers, trade test centers & educational institutes. Our extensive network definitely gives us an edge to meet scalability and quality to match any requirement of our esteemed client.















SAA Technical Services LLC



Vision:

To develop long-term relationships with our customers through complete customer satisfaction. To be the partner of choice by providing high quality products and services in a time-bound manner by understanding the client needs and executing projects effectively and efficiently.



Mission:

To retain and reinforce our market-leader position and meet the aspirations of our clients in Oman. This will be achieved Through time-bound zero defect supply supported by responsive service and empowered employees.



Values:

Our core team of professionals, experienced engineers and technicians, is supported by a professional team of financial consultants and accounting experts. Our market presence and reputation, over the years, is a testimony to our expertise, which you can rely on.

All our products come with an assurance of unmatched, superior after-sales service. All systems are backed by our skilled service and support teams who are available to ensure hassle-free operations.



Our Specialization:

- Cleaning
- Security
- MEP
- Car Wash
- Civil





غرفــة دبــي DUBAI CHAMBER







SOLOR Holidays Pvt.Ltd.



We heartily understand the importance of tour and travel in this fast paced life style where people hardly get time to rest. Therefore, we bound our services to reduce your burden while you set to plan your holidays and provide the very best and life time memorable tour packages. We feel glad to share that since we are incorporated, Solar Holidays Pvt. Ltd. is known to earn laurels for the termed committed tour planning to less span of time.

Our tailor-made affordable travel packages with hassle free traveling services has led the landmark in the market of travel and tours. Below is list of some more famous tours that we serve to our customers widely to cater varied types of best holidaying packages to our different customers. It includes-

Domestic Tour Packages:

We largely serve all types domestic tour packages for various famous touring destinations in India. We have varied affordable touring plans for all the part of country from north to south and east to west.

International Tour Packages:

Our team of professional international tour planners understands the hassle one face while planning for outbound tours. Therefore, we stand to hold on all pains of traveling outside the country while we cater the international round the world journey to our customers.

Group Holidays Packages:

Group Holiday lovers are vastly welcome to Solar Holidays Pvt. Ltd. for collecting their favorable tour packages. Our expertise in this field have specially designed group holidaying to any part of the world. We are committed to offer budgeted family and educational tours.

Corporate Holidays Package:

As we are into serving different types of holiday packages, planning corporate holidays is one of the prime part of our services. We serve all types of customized holidaying option for our all co-operate deals in less time and fair cost.

Honeymoon Holiday Package:

Traveling first time with your spouse to your dream honeymoon destination thrills everyone. Our team of travel expertise offers a tailor-made honeymoon holiday packages to the national or international destinations for our all types of client that resides in the country or outside the country.

Certification:

We are committed to quality through integrity client focus, innovation team work and ethical business practice. We shall strive hard to meet the international standards in respect of quality Human resources to the satisfaction of our patrons.











WHY SOLAR GROUP IS ONE OF THE BEST

World class infrastructure Highly qualified and experience staff Very friendly healthy environment Strive for overall development of all category Onsite training for workers Strategically located for more convenience



Reach Us:

DELHI

SOLAR HR Management Pvt. Ltd. 59-A, Ist Floor, Near Jamia Cooperative Bank Zakir Nagar, New Delhi - 110 025

Tel: +91 11 2698 9999 Email: info@solarhrm.in

CHENNAI

SOLAR HR Management Pvt. Ltd.
54, 1st Floor, Masjid Complex, L.B Road, Adyar

Chennai - 600 020, Tamil Nadu Tel: +91 44 2441 1500

Email: admin-chennai@solarhrm.in

RAMANATHAPURAM

SOLAR HR Management Pvt. Ltd. 3/3452-30,31, Ramnagar, Pattinamkatthan Ramanathapuram - 623503, Tamil Nadu

Tel: +91 4567 230150 Email: ramnad@solarhrm.in

CUTTACK

SOLAR HR Management Pvt. Ltd. Plot.No.238/1011, Opposite Govt. Girls High School, Jagannath Lane, Badambadi Cuttack-753012, Odisha

Tel: +91 671 2315777

Email: cuttack@solarhrm.in

UAE

Solar HR Consultancy 616, Ascon House, Salah Al Din Road, PO Box #81317, Deira, Dubai - UAE

Tel: +971 4 2695 760 Email: info@solarhrm.ae









ISO 9001: 2015 CERTIFICATION



Helpline: 7861901234

Email: info@solarhrm.com

Website: www.solarhrm.com